

EXHIBIT 8

LEGAL momentum

The Women's Legal Defense and Education Fund

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purposes of identification only.*

November 18, 2015

Via Email and Registered Mail

Ms. Sharron Sellick
205 E. 95th Street, #18-D
New York, NY 10128

Re: Sellick v. Consolidated Edison Co. of New York, et al.

Dear Sharron:

We received word that co-counsel, Cuti, Hecker and Wang ("CHW"), is planning on filing a federal court action on your behalf. Indeed, we sent a copy of your original EEOC filing to the firm yesterday to assist with those efforts.

Pursuant to paragraphs 3 and 4 of the Retainer Agreement (attached hereto), executed on July 18, 2007, Legal Momentum was to represent you through the investigative process conducted by the Equal Employment Opportunity Commission (EEOC). We agreed, however, to continue to represent you through the mediation process which took place on and off throughout 2015. That process was not successful, as Con Ed did not offer you a settlement that you found acceptable.

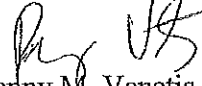
Consistent with paragraphs 3 and 4 of the Retainer Agreement, Legal Momentum will not be involved in your trial or subsequent legal actions. This is in keeping with your wishes, which you expressed to Legal Momentum's former Staff Attorney Jelena Kolic this past spring. You informed Ms. Kolic that you wanted to be represented solely by CHW if your case did not settle, and went to trial. I also discussed this matter with you personally by telephone this summer.

We wish to remind you that pursuant to paragraphs 7 and 8 of the Retainer Agreement, Legal Momentum is legally entitled to collect attorney's fees in the event that your case settles or is successful at trial. Please make sure that you and CHW keep us informed about the progress of your court proceedings.



Good luck with the trial.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Penny M. Venetis'.

Penny M. Venetis

Executive Vice President and Legal Director

Enclosure